



First and foremost, I'd like to take a minute to personally recognize the Officers and all of the volunteers that collected signatures, knocked on doors, attended numerous

events across the state and put in countless hours over the last two years to protect our right to collectively bargain and maintain a living wage in the state of Missouri!

With Right-To-Work hopefully in the rear view mirror, we can focus on growth and market share. There is more money being spent on BAC crafts nationwide than at any point in history. To capitalize on that investment, District Council offers COM-ET training (Construction Organizing Member Education Training), which gives us an opportunity to educate members on the need to organize new members and contractors. COMET also gives a detailed view of past, present and future trends in our industry, as well as setting goals for growth and member benefits.

As we focus on growing our membership and contractor bases, we also need

UPCOMING MEETINGS Local 1 Meeting Schedule

Local 1 Meetings are Held on the first Thursday of each month, excluding July, at 5:30pm at the ADC Hall, located inside Maggie O'Brien's at 2000 Market St., St. Louis, MO 63103

August 1, 2019

September 5, 2019

October 3, 2019

November 7, 2019

December 5, 2019

January 3, 2019
February 7, 2019
March 7, 2019
April 4, 2019
May 2, 2019
June 6, 2019

REPORT OF YOUR DIRECTOR

to stay committed to the growth of our Apprenticeship programs. Throughout the District Council, our Apprentice numbers are at a 5-year high and growing. The foundation of our industry starts with the Apprentice. Everyone that carries a card in our respective trades started as a wide-eyed Apprentice at some point. Let's not for-

get that, and teach these up-and-coming Apprentices and Improvers as you were taught. Remember, someone has to be there to fund your pension.

The District Council also offers a Steward training course designed to educate members on the work rules established by each Local within the District Council, as well as giving a brief overview of labor laws that pertain to our industry. The attendance at both Steward and COMET training has been great, and a real example of how involved our members are. With the continued attack on the middle class by the anti-Union majority in the legislature,



Members and Officers celebrating the completion of the February 2019 Steward Training class.

it is extremely important to stay up to date on bills being introduced daily in Jefferson City that affect our members and their families in a negative way.

by Brian Jennewein

Spring is right around the corner. The PAC Fund Golf Tournament and the Labor Day parade will be here before we know it. We always look forward to getting out and enjoying these events with family and friends. And don't forget that Union meetings are another great place to meet and network with your fellow tradesmen.

Fraternally, Brian Jennewein Director, BAC ADC of Eastern Missouri

Local 18 Meeting Schedule

Local 18 Meetings are Held on the first Wednesday of each month, excluding January at 5:00pm at the ADC Hall, located inside Maggie O'Brien's at 2000 Market St., St. Louis, MO 63103

February 6, 2019 March 6, 2019 April 3, 2019 May 1, 2019 June 5, 2019 July 3, 2019 August 7, 2019 September 4, 2019 October 2, 2019 November 6, 2019 December 4, 2019

Chapter 23 Meeting Schedule

Local 23 Meetings are held quarterly at 6:30pm, at the Southeast Missouri Apprentice Training Center located at 17503 State Route H, St Mary, MO 63670

March 28, 2019

June 27, 2019

September 26, 2019

December 2019 - TBA

REPORT OF YOUR SECRETARY TREASURER by John Hopkin

An update on our Market Recovery program:

While not all requests from our Contractors were granted, and not all jobs were won, the ADC did success-



fully target 20 jobs in 2018, resulting in just under 16,000 BAC hours, and earning almost \$900,000.00 in wages and benefits for our Members at a 6-to-1 return on the money awarded. On some of these jobs, our Contractors were bidding against low-wage, out-of-state Contractors who are trying to get a foothold in this area, and others were local non-Union Contractors who have been a thorn in our side for some time. While we can't assist on every job the non-Union Contractors are going after, they don't know which projects are being targeted and must adjust their bids, cutting into their profits.

Our Market Recovery program is designed to level the playing field against Contractors who put their profits ahead of the well-being of their workers, much like the Prevailing Wage law is meant to do. Unfortunately, the anti-worker legislators we now have in Jefferson City have passed and are passing bills to water down the Prevailing Wage to the point where, in the near future, we may have to look at spending our resources on projects we haven't had to in the past.

TILESETTER NEWS

2018 saw the completion of many larger projects completed by our Local 18 Members, including the Gateway Arch renovation. Take your family there to see the craftsmanship of our Terrazzo Mechanics & Finishers! There were also two new H&M stores, which were some of our larger tile projects, along with the ongoing Covenant House and Park Loft Apartments.

In June 2018, Local #18 signed a new fiveyear Terrazzo CBA thru June of 2023. The current Tile & Marble CBA expires June 30, 2019, and negotiations will soon begin.

Over the past year, we signed up 12 new Apprentices, and 10 Journeyman/Improver members. We would also like to introduce our newest Signatory Contractors:



Custom map at the St. Louis Arch Museum of the various trails leading to St. Louis, by Local 18 Signatory Contractor Missouri Terrazzo

by Mike Weber, President

Ford Terrazzo, MRC Tile & Stone, and Trademark Stone!

Please note that Union Meetings are on the FIRST Wednesday of the month (5:00 pm) at Maggie O'Brien's (2000 Market St). Please join



us for Local information, updates, and a cold beverage! Also, please be aware that in August 2018, the Apprentice School was relocated to 4350 Green Ash Dr. in Earth City.

We are also happy to announce a local contact to assist members with Health Insurance issues! Kay can be reached directly at 314-621-3040. Please visit our website at www.bacstl.com and use the link to like us on Facebook.

And, finally, Advanced Certified Training (ACT) has been rolled out for our Tile & Marble mechanics. This training and certification, provided thru IMI and is only available to BAC members (none of our competitors!) Please take advantage of this opportunity! Members interested in ACT, OSHA, Silica, or any other training should contact Stoyan at 314-324-2042.



JUNE 2018 Dennis Hente Isak Mesic Steven Reilmann Mark Zufall

JULY 2018

ROBERT CLEMENT, SR. DAVID JONES ANTHONY VITRO

AUGUST 2018 RICHARD MARKUS

SEPTEMBER 2018 STEPHEN PETERS STEVEN SCHULTE OCTOBER 2018 Robert (Mike) Heitkamp Michael Noles George Pickett

> NOVEMBER 2018 LARRY GILLICK DUANE MARTIN

DECEMBER 2018

WILLIAM MEEK CAREY JOHNSON GREGORY BOOTH, SR. GREGORY WRIGHT **JANUARY 2019**

NONIE BROWN DANIEL FREUND TERRY KIRKENDALL JERALD CLARK KENNETH AULBACH, JR. CHRIS NIETERS JOSEPH BEELEK

FEBRUARY 2019 STEVEN BERNER

CLARK PLUMB

MARCH 2019 Frederick Weidenbenner David Fulton

fax: 314-621-6003



IHF WELFARE BENEFITS Kay Creech 314-621-3040 fax: 314-621-3018 LOCAL PENSION BENEFITS Teresa Gerecke Ashley VanGels 314-241-7661 fax: 314-241-0356 ADC JOINT APPRENTICESHIP & TRAINING CENTER Steven Jahnsen Dale Jennewein Stoyan Hristov 4350 Green Ash Drive, Earth City, MO 63045 Phone: 314.770.1066 Fax: 314.770.0311 facebook.com/bacstljatc

APPRENTICESHIP & TRAINING

BRICKLAYERS' LOCAL 1 APPRENTICESHIP REPORT

The Joint Apprenticeship Training Center is well into our Spring semester of the school year. We currently have 47 active Apprentices. During the Fall semester we graduated 4 Apprentices to Journeyman. At the end of the Spring semester we will graduate 9 more. Congratulations to these young men on completing their training and successfully advancing to Journeyman status.

The JATC provides OSHA-10 and OSHA-30 trainings to all active members of Local 1, as well as several Journeyman Upgrade Classes. Some of these classes include Welding, Grout Certification and MSHA. If you are interested in learning about more trainings we may be able to provide



please contact the Training Center at (314) 770-1066.

On March 19th and March 22nd, we hosted a "Hands-On" Masonry: Materials and Systems class for architects, engineers and code officials, sponsored by John J. Smith Masonry, Co.

Apprentice Bricklayers Brennan Jennewein, Sean O'Neill & Spencer Newton are shown building block leads during a recent Level 2 Apprentice Training Class.

Steve Jahnsen, our Apprentice Coordinator, is active in the community attending local Career Fairs. Steve recently attended the St. Charles County Area Construction Industry Expo, the Junior Achievement Career Fair on March 6th and 7th, and is scheduled to attend the St. Clair High School Career Fair on March 23rd and the Fort Zumwalt Career Fair on March 27th.



Lastly, we would like to announce the

upcoming retirement of Steve Jahnsen, our Apprentice Coordinator/Instructor. Steve has been a member of Local #1 for 35 years and worked as an Instructor at the JATC for 12 years. He will retire in August. Steve's time with the Bricklayer's will never be forgotten.

Dale Jennewein has been selected by the JATC trustees as the new Apprentice Coordinator/Instructor. Dale has been a member of Local #1 for 18 years and has been teaching Masonry at Job Corps for the last 3 years.

RECENT LOCAL 1 JATC GRADUATES

Please join us in congratulating our newest Local 1 Journeymen!

Michael Fox, Jr. Courtney Jones Aaron Streibig Mitchell Steinkuehler Matt Lawrence Darrell Smith, Jr. Alec Caswell Ferasian Dusengimana Donald Engle

DID YOU KNOW YOU CAN PAY YOUR DUES ONLINE? The ADC recently launched Online Dues Payments through the Member Portal.

As long as you're signed up and logged into your Member Portal, you can select the Dues Payment tab, and proceed with making a Credit or Debit Card Payment. There is a step-by-step how-to on our website, www.bacstl.com

If you have any questions, feel free to call Amy at the Hall.

TILESETTERS' LOCAL 18 APPRENTICESHIP REPORT



Tilesetters' Local 18 Apprentice Coordinator Stoyan Hristov

We are halfway through our Spring semester, and currently, the Local 18 Apprenticeship Program has 44 active Apprentices. In the last few months, 7 Apprentices graduated to Journeyman status with 5 more expected to become Journeymen this Spring.

In early March, we participated in the Job Fair held at Moolah Shrine Center, which hosted 1,143 students. We are scheduled to attend several more Job Fairs this Spring.

We provide Journeyman Upgrade classes, safety classes and seminars for all of our members on a regular basis, including OSHA-10 classes and Crystalline Silica in Construction. Additionally, ACT Certification is active now! Schlüter Systems is hosting a Seminar at River City Casino in late March with 8 members scheduled to attend. Another Schlüter hands-on seminar is scheduled for Saturday, May 4, 2019, at

the Apprentice Training Center.

If you would like to sign up for any of these, or get more information on these or our other classes, please call my direct line at the Apprentice Training Center at 314-324-2042.



RECENT LOCAL 18 JATC GRADUATES Please join us in congratulating our newest

Local 18 Journeymen & Journeywomen!

Clayton Amos Natalie Arnos

Desiree Coffman Marcus Curry Jesse Diefenbach

Ryan Heely Nick O'Connor

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OUR MEMBERS IN ACTION!



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BUSINESS AGENT REPORT

There is a lot happening in St. Charles County. There are several new Restaurants, including Sybergs, Outback Steak House, Panda Express, a newly remolded Mc Donald's and Freddy's Frozen Custard just to name a few.

Other projects include new locations of Total Access Urgent Care, new shopping centers, including Shops of Mid Rivers and Streets of St. Charles, as well as a new shopping center between Hwy Z and Wentzville Parkway. Cabela's is looking at building a new store in Wentzville this year.

In North County, there is a new cancer center being built on Hanley Rd., a Duncan Donuts and a Dominos Pizza, both on Lindbergh in Florissant. There have also been new buildings going in on the site of the old Ford plant and a new Boys and Girls Club going in on West Florissant.

Residential is also going strong, with several new subdivisions being built in both St. Charles and Florissant.

North of St. Charles, there is a new water park and a new

being

Schnucks location built in Warrenton.Warrenton

by Mike Fox

has also completed additions to three of their schools.

In Troy, there is a new addition going on to the Plaza Tire location, and a new location for Hill Top Motors.

The Hannibal Hospital has a new large brick addition with 2190 Bricklayer hours.

Ralls County is building a new water treatment plant and Kahoka built a new early childhood development School. The large dairy building in LaBelle, MO had 2562 Bricklayer hours.

All of the above were, or will be, done using UNION BRICKLAYERS.

BUSINESS AGENT REPORT by Mark Savage



As many of you know, there's plenty of work in St. Louis. Many of our members are working record hours.

In Downtown St. Louis, quite a few restoration projects are both in the works and on the horizon, including the Armory Building, City Foundry and Soldiers' Memorial, which employs three of our Signatory Contractors. Additionally, there is work being done on

the Monogram Building, the Ralston Building and at the Chase Park Plaza, where work was just completed on one of two buildings and the other is still in progress.

New construction is also thriving with new Washington University dorms and parking garages, several hotels including the Loft Hotel and Fairfield Inn, and the Centene building and its parking facilities. The NGA West project is still in the design phase and has yet to be awarded to a General Contractor, but is poised to provide thousands of good paying Union jobs to the north side of St. Louis. This project is the largest federal investment in the history of St. Louis, consisting of a 712,000 sq ft office building, associated parking facilities, a visitor center, inspection facility and access control points, all taking place on a 97-acre site at Iefferson and Cass.

Our success in the August election against Prop A is a positive sign that the Labor movement is on the upswing. As proof of that, several men and women have been organized as new ADC Members from non-signatory Contractors who don't offer the benefits and wages our agreements offer.

by Johnny Walker



BUSINESS AGENT REPORT We currently have several large to mid-size jobs going on across the West County, South County, Franklin County and Jefferson County areas, with more coming up for bid in the near future. We are also noticing this same trend in our Southeast Region. There are many jobs currently underway with

several more being bid on soon.

I'm very pleased to say we have been working hard to develop a new Residential Agreement for Southeast MO. As you may be aware, we have not had a Union hold on this market in this region for many years. We are taking the steps we feel are necessary to replicate the success we've retained in Local 1's Residential Market for so many years in the Southeast Missouri area.

We have been working with the Southeast Missouri Mason Contractors Association to make major improvements to the Southeast Missouri Apprenticeship Program. As part of the process, I am pleased to report that our new Southeast Missouri Apprenticeship & Training facility will be is located in St. Mary, Missouri. This new facility will be able to address the needs of our Members and Contractors located in Southeast Missouri, just as the Local 1 Apprenticeship & Training facility does in Earth City, Missouri. We feel this will help grow our Southeast Missouri membership and strengthen the market in the that area for a healthier future.

I'd also like to congratulate Journeyman Bricklayer JT Payne and Apprentice Bricklayer Jakob Payne, of Foeste Masonry, on winning the SpecMix Bricklayer 500 Regional Competition, which allowed them to advance to the International Competition in Las Vegas in January 2019.

IHF UPDATE

by Kay Creech, Benefits Coordinator

We are pleased to report that effective January 1, 2019, Quest Diagnostics is now a covered lab provider. You can now use both LabCorp and Quest.

Please keep in mind that our four insurance carriers are United Healthcare, Sav-RX, Cigna Dental and EyeMed. If you need current insurance cards for any or all of these, please call Kay in our IHF office at 314-621-3040.





You can also sign up in the carrier portals for access to claims information, coverage status, provider directories, etc. Their website information is listed on the back of your insurance cards.

Do you suffer from sore muscles as a result of your job? Don't forget you can get monthly massages for a specialist copay, provided you go to a licensed massage therapist. This benefit is also available to your insured dependents. Please contact Kay for more information or claims instructions.

Also note that you can contact Kay for the following:

- Claims issues
- Health/Prescription authorization issues
- Beneficiary changes
- New baby
- New spouse
- Divorce

International Union of Bricklayers and Allied Craftworkers



8 am to 7 pm Eastern Time Monday through Friday



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The Offlemaniame

RYON CAPESTRO 12 YEAR MEMBER Died February 19, 2019 at 30 Years Old

LEO DUFRENNE 60 YEAR GOLD CARD MEMBER Died January 2, 2019 at 80 Years Old

R. WAYNE SCHMIDT 58 YEAR GOLD CARD MEMBER Died December 14, 2018 at 79 Years Old

VICTOR WEGENER 70 YEAR GOLD CARD MEMBER Died November 20, 2018 at 94 Years Old

JOHN PAUL FINDER 65 YEAR GOLD CARD MEMBER Died November 16, 2018 at 84 Years Old

PAUL FOSTER 68 YEAR GOLD CARD MEMBER Died November 12, 2018 at 95 Years Old

RICHARD WOOLARD 24 YEAR MEMBER Died November 3, 2018 at 65 Years Old

ROBERT BADE 55 YEAR GOLD CARD MEMBER Died September 20, 2018 at 87 Years Old

ROBERT CHESLER 65 YEAR GOLD CARD MEMBER Died September 13, 2018 at 83 Years Old

ANDREW DESTIFANES 39 YEAR MEMBER Died September 8, 2018 at 57 Years Old

ROBERT SZEPANSKI 53 YEAR GOLD CARD MEMBER Died October 1, 2018 at 91 Years Old

JAMES HOLT 51 YEAR GOLD CARD MEMBER Died August 16, 2018 at 74 Years Old

WILLIAM PREVALLET 57 YEAR GOLD CARD MEMBER Died July 30, 2018 at 81 Years Old

JOHNNIE "JUNIOR" GRAMLISCH 56 YEAR GOLD CARD MEMBER Died July 19, 2018 at 90 Years Old

STEVEN MCDONALD 12 YEAR MEMBER Died July 17, 2018 at 37 Years Old

KENNETH HARTUNG 36 YEAR MEMBER Died July 13, 2018 at 58 Years Old

AZIZ OSMANSPAHIC 9 YEAR MEMBER Died July 11, 2018 at 56 Years Old

Please observe a moment of silence or these. and all others. we've lost.

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pages on Facebook for event updates and member announcements.

1:00PM

877-877

Welcome to the BAC texting program!

Please reply with your 6-digit BAC IU number for our record. Reply STOP

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to quit, HELP for info. Msg&DataRatesMayApply

Thank you for your reply.

Message

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Contact

MO ADC

123456

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It's the fastest way to get communications, meeting reminders and urgent information directly from the Hall.

To sign up, simply text MOADC to the phone number 877877

You will receive a reply asking for your IU number. Simply reply with your IU number and you will be signed up to receive our messages.

We will not spam you and no one has access to this list or your number other than the ADC Hall and the IU.

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BAC ADC of Eastern Missouri 2000 Market Street Saint Louis, MO 63103